



DEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF, G3/5/7  
400 ARMY PENTAGON  
WASHINGTON DC 20310-0400

DAMO-FMS

25 October 2013

MEMORANDUM FOR All personnel Assigned/Attached to the Army Force Management School (AFMS)

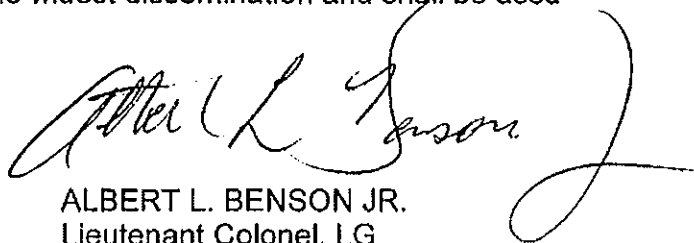
SUBJECT: AFMS Policy Letter #1 – Equal Opportunity (EO)

1. As Deputy Commandant, I fully endorse the EO policy set forth by the US Army. Equal Opportunity is everyone's business. Every individual assigned to this command has a responsibility to promote a positive working environment that is free of discrimination. I want to guarantee Soldiers, leaders, Department of the Army Contractors and Civilians (DAC), and their family members a command climate that treats everyone with respect, dignity, and compassion without regard to race, color, religion, nationality, or gender.

2. Every individual will be given the fullest opportunity for professional achievement and personal growth. I want to ensure that we have a command climate that promotes and encourages everyone to freely identify and report injustices and discrimination of any form without the threat of intimidation or reprisal. I expect every leader to take swift and positive steps to help extricate biased behaviors and discrimination practices. Discrimination and sexual harassment of any form is unacceptable and will not be tolerated.

3. I challenge each and every individual to make this policy a living document. It is only with your total support that equal opportunity can become a reality. Towards that end, anyone assigned or attached to the AFMS that violates this policy will be subject to disciplinary action. Soldiers and their family members are encouraged to use the EO representative located at 9725 Belvoir Road, Building 1000, (703) 805-2288/5390. Should anyone feel uncomfortable or fearful about filing a complaint thru normal reporting channels, feel free to see me as I have an open door policy.

4. This policy memorandum will be given the widest dissemination and shall be used during in processing to all students.



ALBERT L. BENSON JR.  
Lieutenant Colonel, LG  
Deputy Commandant, AFMS